

## Countdown to Bargaining

# They want ZERO Chaos? We want Chaos!

Actually what we really want next April is a **fair Contract from AT&T**. But AT&T has already hired a company called **ZeroChaos** to hire retirees to scab if we go on strike. They also put out a letter to retired managers to train these scabs in our work. Check out their list:

- Consumer call centers
- Credit and Collection call centers
- POTS installation and repair
- Copper and fiber cable splicing
- U-verse installation
- Worldwide Customer Service call centers

For the privilege of helping to attack our Contract and our benefits, those employed by **ZeroChaos** will get a basic rate of \$27.50 an hour (plus overtime). They sell themselves cheaply.

**ZeroChaos** describes its mission: *"We supply workforce solutions..."* to make it easier for companies to hire contractors without dealing with pesky IRS regulations and to help contractors deal with companies without all the messy paperwork. A big sideline is helping companies hire contracted scabs. The CEO is an ex-Ameritech manager.

AT&T is preparing and we need to prepare also. We're sure all of us are interested in looking into this further. Go to [www.attalumnsourcing.com](http://www.attalumnsourcing.com) check out the application and email ZeroChaos at [service@attalumnsourcing.com](mailto:service@attalumnsourcing.com) (of course NOT from an AT&T computer).

We all saw what the Verizon workers accomplished with their mobilization efforts. Now it's our turn! CHAOS is what AT&T will get if they don't bargain a fair agreement.

**CWA at AT&T**  
**1 Union**  
**Fight**  
**Future**